

Enquire Teaching Timetable

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Course Outcome

MGNT 2040 - Managing Human Capital

Learning Outcome

1. Understand the theoretical knowledge and concepts of human capital management
2. Analyze and apply the main theories and concepts in examining organizational human capital problems, including Hong Kong and other countries
3. Develop human capital-related skills including critical thinking, oral and written communication skills for future general managers.

Course Syllabus

- Introduction to Human Capital Management
- Job analysis
- Manpower planning
- Recruitment and Selection
- Training and Development
- Performance Management
- Compensation and Benefits
- Labor Relations

Assessment Type

	Assessment Type	Current Percent
1	Attendance	4
2	Classwork	7
3	Essay test or exam	35
4	Homework or assignment	10
5	Participation	4
6	Short answer test or exam	40

Feedback for Evaluation

Course and Teaching Evaluation Survey

Required Readings

Noe, R. A., Hollenbeck, J. R., Gerhart, B., & Wright, P. M. (2016). Fundamentals of Human Resource Management, 6th International Edition. New York: McGraw Hill, Irwin.

Dessler, G. 2011 Human Resource Management, Global edition, Prentice Hall
15th edition is the latest edition

Dessler, G., & Tan, C.H. Human Resource Management: An Asian Perspective, Pearson.
latest edition

Snell, S. & Bohlander, G. Principles of Human Resource Management, CENGAGE learning. latest edition

Teachers may choose one or more textbooks from the list or a textbook of an equivalent level but not included in the current list.

Recommended Readings

Teachers provide the list of readings in class.