



## **OPERATION MANAGEMENT**

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**Learning objectives:** The objective of this course is to provide students with necessary concepts and technologies such as:

- Production of services.
- Productivity.
- Total quality.
- Competitiveness.
- Restructuration.
- Production and operation globalization.
- MRP.
- Lean Manufacturing.
- Forecasting.

The aim is that students achieve deep knowledge on production of industrial production and services, but secondly and not less important, to adequate all concepts and tools throughout the whole organization to the search of a horizon of excellence, constant improvement, high competitiveness, and quality.

**Contents:**

**PART 1 – USE OF OPERATIONS TO COMPETE**

**CHAPTER 1 OPERATIONS AS COMPETITIVE WEAPONS**

**Operations management in the organization**

**A view of processes**

How processes work

Nested processes

Relations with customers and suppliers

Service and manufacturing processes

**Add value: Value chain**

Central processes

Support processes

Add value with processes

**Operations administration as a set of decisions**

Decision making tools

Support to the company goals

**Tendency in operation administration**

Productivity improvement

Global competition

Accelerated technological change

Ethical, environmental and diversity issues in the labor force

**How to face challenges in operation management**

Use of operations to compete

Process management

Value chain management

**CHAPTER 2 OPERATION STRATEGIES**

**Operation strategies in the organization**

**Development of an organization strategy driven by the customer**

Corporate strategy

Global strategies

Market analysis

**Competitive priorities and capabilities**

Cost

Quality

Time

Flexibility

Order winners and qualifiers

### **Development of new services or products**

Development strategies

Definition of services and products

Development process

### **Operations strategy as decision pattern**

## **CHAPTER 3 PROJECT MANAGEMENT**

### **Project management in the organization**

Use of projects to implement an operation strategy

Interaction of different functions

### **Project definition and organization**

Definition of the scope and the objectives of a project

Selection of a project manager and team

Organization structure

### **Project planning**

Definition of labor division structure

Preparation of a network diagram

Program development

Discussion about giving up cost for time or vice versa

Risk assessment

### **Critical chain**

Resource-related problems

Critical chain method

### **Project monitoring and control**

Project status monitoring

Project resource monitoring

Project control

## **PART 2 – PROCESS MANAGEMENT**

### **CHAPTER 4 PROCESS STRATEGY**

#### **Process strategies in the organization**

##### **Process strategies**

##### **Main process decisions**

#### **Service process structure**

Nature of service processes: Customer contact

Customer contact matrix

Service process structuring

Incorporation of the strategy in service processes

#### **Manufacture process structure**

Product and process matrix

Manufacture process structuring

Production and inventory strategies

Incorporation of the strategy in manufacture processes

#### **Customer participation**

Possible disadvantages

Possible advantages

#### **Flexibility of resources**

Labor force

Equipment

#### **Capital intensity**

Automation of manufacture processes

Automation of service processes

Scope economies

#### **Strategic adjustment**

Decision patterns for service processes

Decision patterns for manufacture processes

Acquiring and approach

#### **Strategies of change**

Process reengineering

Process improvement

## **CHAPTER 5 PROCESS ANALYSIS**

### **Process analysis in the organization**

#### **Systematic method**

- Identification of opportunities
- Definition of scope
- Process documentation
- Performance evaluation
- Process redesign
- Implementation of changes

#### **Process documentation**

- Flow charts
- Service plans
- Process charts

#### **Performance evaluation**

- Data analysis tools
- Data selection
- Simulation

#### **Process redesign**

- Generation of ideas through questions and brainstorming sessions
- Benchmarking

#### **Process management**

## **CHAPTER 6 PROCESS PERFORMANCE AND QUALITY**

### **Performance and quality of organization processes**

#### **Costs of deficient performance and poor quality performance**

- Prevention costs
- Valuation costs
- Internal costs of a failure
- External costs of a failure

#### **Total quality management**

- Customer satisfaction
- Employee participation
- Continuous improvement

#### **Statistical process control**

- Product variation

Control charts

### **Methods of statistical process control**

Control charts for variables

Control charts for attributes

### **Process capacity**

Definition of process capacity

Use of continuous improvement to determine process capacity

Quality engineering

### **Six Sigma**

Six Sigma improvement model

Implementation

### **International quality documentation rules**

ISO 9000 documentation rules

ISO 14000: An environmental management system

Advantages of ISO certification

### **National Malcom Baldrige Quality Award**

## **CHAPTER 7 MANAGEMENT OF CONSTRAINTS**

### **Management of organization constraints**

#### **Theory of constraints**

TOC measurement of capacity, utilization and performance

Fundamental principles of TOC

#### **Identification and management of bottlenecks**

Use of bottlenecks in mixed product decisions

#### **Capacity planning for long time horizons**

Economies of scale

Diseconomies of scale

#### **Strategies to determine capacity opportunity and size**

Determination of capacity cushion size

Expansion opportunity and magnitude

Relationship between process capacity and other decisions

#### **Systematic method for long term decisions about capacity**

Estimation of capacity needs

Identification of capacity gaps

Generation of alternatives

Evaluation of alternatives

**Capacity planning tools**

Queue models

Simulation

Decision trees

**CHAPTER 8 PROCESS DISTRIBUTION**

**Management of process distribution in the organization**

**Distribution planning**

**Strategic aspects**

Types of distribution

Performance criteria

**Creation of hybrid distributions**

One worker, multiple machines

Group technology

**Flexible flow distribution design**

Gathering information

Creation of a block plan

Application of the weighted distance method

Design of a detailed distribution

Other decision making auxiliary tools

Storehouse distribution

Office distribution

**Line flow distribution designs**

Line balancing

Other considerations

**CHAPTER 9 LEAN SYSTEMS**

**Lean production systems**

**Characteristics of lean service and manufacturing production systems**

Labor flow pull method

Origin quality

Small-sized lots

Uniform working loads

Standardized working components and methods

Close relationship with suppliers

Flexible workforce

Line streams

Automation

Five S

Preventive maintenance

### **Continuous improvement with lean systems**

#### **The Kanban system**

General operation rules

Determination of container numbers

Other signals in the Kanban system

#### **Value stream maps**

#### **JIT II**

#### **Operation advantages and implementation issues**

Organizational considerations

Process considerations

Inventory and programming

## **PART 3 – VALUE CHAIN MANAGEMENT**

### **CHAPTER 10 SUPPLY CHAIN STRATEGIES**

#### **Supply chain strategy in the organization**

#### **Supply chain for services and manufacture**

Services

Manufacture

#### **Supply chain performance measures**

Inventory measures

Process measures

Relationship with financial measures

#### **Supply chain dynamics**

External causes

Internal causes

Integrated supply chains

#### **The customer relationship process**



Electronic commerce and the marketing process

Electronic commerce and the order placement process

**The order supply process**

Inventory placement

Inventories managed by suppliers

Continuous replenishment program

Identification by radiofrequency

Distribution processes

**The relationship with supplier process**

Supplier selection and certification

Relationship with the supplier

Electronic purchases

Centralized purchases vs. localized purchases

Value analysis

**Supply chain strategies**

Strategic approach

Massive personalization

Lean supply chains

Outsourcing and off-shoring

Virtual supply chains

**CHAPTER 11 LOCATION**

**Decisions on organization location**

**Factors affecting location decisions**

Dominant manufacture factors

Dominant service factors

**Geographic information systems and location decisions**

Use of GIS to identify customer locations and demographic segments

**Choice between in situ expansion, new location, or relocation**

**Location in only one facility**

Comparison between several sites

Application of the load-distance method

Use of equilibrium point analysis

**Location of a facility within a facility network**

GIS method to locate multiple facilities

Transportation method  
Other location analysis methods

## **CHAPTER 12 INVENTORY MANAGENET**

### **Inventory management in the organization**

#### **Basic inventory concepts**

Pressure to maintain low inventories  
Pressure to maintain high inventories  
Types of inventory  
Tactics to reduce inventories  
Placement of inventories  
Identification of critical inventory elements by ABC analysis

#### **Economic order quantity**

Calculation of EOQ  
Explanation of change effect  
EOQ and lean systems

#### **Inventory control systems**

Continuous revision system  
Periodical revision systems  
Comparative advantages of Q and P systems  
Hybrid systems  
Precision of inventory records

## **CHAPTER 13 PROGNOSIS**

### **Organization prognosis**

#### **Demand patterns**

#### **Prognosis system design**

Decision on what is foretold  
Selection of type of prognosis technique  
Prognosis by computers

#### **Judgment methods**

Sales personnel estimates  
Executive opinion  
Market research  
Delphi method

Guidelines to use judgment prognosis

**Causal methods: Linear regression**

**Time series methods**

Empirical prognosis  
Average estimate  
Inclusion of a tendency  
Season patterns

**Selection of a time series method**

Prognosis error  
Time series methods selection criteria

**Use of multiple techniques**

Combined prognosis  
Focused prognosis

**Recapitulation: Prognosis as a process**

A typical prognosis process  
Prognosis as a nested process

**CHAPTER 14 SALES AND OPERATIONS PLANNING**

**Organization sales and operations planning**

The purpose of sales and operations plans

Aggregation  
Relationship between a sales and operations plan and other plans

**The decision context**

Information input  
Typical objectives  
Reactive alternatives  
Dynamic alternatives  
Planning strategies  
Pertinent constraints and costs

**Sales and operations planning as a process**

**Decision making support tools**

Spreadsheets  
Transport method

## **Management consideration**

### **CHAPTER 15 RESOURCE PLANNING**

#### **Organization resource planning**

#### **Company resource planning**

What an ERP system does

How to design ERP systems

#### **Planning and control systems for manufacturers**

Dependant demand

Possible planning and control systems

#### **Material request planning**

List of materials

Master production program

Inventory record

Planning factors

Results of a material request planning

MRP and the environment

#### **Drum-buffer-rope system**

#### **Planning of resources for service suppliers**

Dependant service demand

List of resources

### **CHAPTER 16 PROGRAMMING**

#### **Organization programming**

#### **Programming of service and manufacturing processes**

#### **Programming of customer demand**

#### **Programming of employees**

#### **Operation programming**

**Working modality:** The course develops as from the following working/learning modalities:

1. Theory classes: Students must read the *Basic References* before the week stated in the schedule. Lectures by the Professor are clarifying as regards the *Basic References*, and

explanatory as regards the *Consultation References* and other recently appearing material.

2. Practical cases: Current practical cases will be developed based on the *Consultation References* or recent international or national magazines on the subject.

3. Permanent assessment: The updated status of the subject by the student shall be evaluated through short written or oral tests.

4. Special works: Students will be asked to produce special works on specific topics, developed in groups or individually.

5. Showing of videos: Some subject topics will be detailed through the use of updated videos.

6. Reception of guests at the University or assistance at Production Organizations: They shall be organized during the semester, in order to be in contact with a real structure.

Attendance: To pass the course, students cannot have more than:

- Teaching classes: **3 (three) absences**.
- Tutorial classes: **3 (three) absences**.

Students are responsible for signing the attendance record before or after the class, as stated by the professor.

Inquiry time:

- Before or after tutorial classes (after e-mail notice/confirmation)
- If students cannot come at such times, another day and time may be agreed with the professor.

Course and reading schedule:

<b>Week #</b>	<b>Program chapter</b>	<b>Obligatory reading</b>
1	1 <i>Operations as competitive weapons</i>	KRM, Chap. 1
2	1 <i>Operations as competitive weapons</i> 2 <i>Operation strategy</i>	KRM, Chap. 1 KRM, Chap. 2

3	2 <i>Operation strategy</i> 3 <i>Project management</i>	KRM, Chap. 2 KRM, Chap. 3
4	3 <i>Project management</i> 4 <i>Process strategy</i>	KRM, Chap. 3 KRM, Chap. 4
5	4 <i>Process strategy</i> 5 <i>Process analysis</i>	KRM, Chap. 4 KRM, Chap. 5
6	6 <i>Performance and process quality</i>	KRM, Chap. 6
7	7 <i>Management of constraints</i>	KRM, Chap. 7
8	<b>Review and partial test weeks</b>	
9		
10	8 <i>Process distribution</i> 10 <i>Supply chain strategy</i>	KRM, Chap. 8 KRM, Chap. 10 + KRM(9E), Chap. 10
11	11 <i>Location</i>	KRM, Chap. 11
12	12 <i>Inventory management</i>	KRM, Chap. 12
13	9 <i>Lean systems</i>	KRM, Chap. 9
14	13 <i>Prognosis</i> 14 <i>Sales and operations planning</i>	KRM, Chap. 13 KRM, Chap. 14
15	15 <i>Planning of resources</i> 16 <i>Programming</i>	KRM, Chap. 15 KRM, Chap. 16
16	<b>Presentation of works</b> <b>Closing of the subject</b>	
17		
18	<b>Review and final test weeks</b>	
19		

References and teaching material:

**BASIC**

1. Krajewski, Lee; Ritzman, Larry and Malhotra, Manoj. 2008. *Administración de operaciones (8E)*. Mexico: Pearson Educación (KRM) (*Main text of the course*).
2. Schroeder, Roger. 2007. *Operations management: Contemporary concepts and cases*. New York: McGraw-Hill/Irwin.

3. Heizer, Jay. 2005. *Operations management*. New York: Prentice Hall.

**SPECIFIC**

4. Biasca, Rodolfo. 1984. *Productividad: un enfoque integral del tema*. Buenos Aires: Macchi.

5. Biasca, Rodolfo. 1997. *Resizing: reestructurando, replanteando y recreando la empresa para lograr competitividad*. Buenos Aires: Macchi.

6. Demming, W. Edward. 2000. *Out of the crisis*. Boston: The MIT Press.

7. Diaz, Martín Ángel. 2007. *El arte de dirigir proyectos*. Buenos Aires: Alfaomega.

8. Evans, James and Lindsay, William. 2007. *Managing for quality and performance excellence*. New York: South-Western College.

9. Fung, Victor; Fung, William y Wind, Jerry. 2007. *Competing in a flat world: building enterprises for a borderless world*. Philadelphia: Wharton School Publishing.

10. Hay, Edward J. 1989. *Justo a tiempo*. Buenos Aires: Norma.

11. Heskett, J.; Sasser Jr., Earl and Hart, Christopher. 2007. *Service breakthroughs*. New York: Free Press.

12. Kanaway, George. 1996. *Introducción al estudio del trabajo*. Ginebra: OIT.

13. Morgan, James and Liker, Jeffrey. 2006. *The Toyota product development system: integrating people, process and technology*. New York: Productivity Press.

14. Naisbitt, John. 1988. *Megatrends: ten new directions transforming our lives*. New York: Grand Central Publishing.

15. Naisbitt, John. 1991. *Megatrends 2000*. New York: Avon.

**VIDEOS (shown in class)**

A. Competitive weapon (Starwood Hotel)\*

B. Project management (Starwood Hotel)\*

C. Process choice\*

D. Process analysis (Starwood Hotel)\*

E. Process performance and quality (Starwood Hotel)\*

F. Total quality management\*

G. Waiting lines\*

H. Lean systems\*

I. Supply chain (Starwood Hotel)\*

- J. Information technology\*
- K. Inventory and textbooks\*
- L. Sales and operations planning (Starwood Hotel)\*
- M. ERP (Nantucket Nectars)\*
- N. Service scheduling\*
- O. Assembly lines
- P. FedEx
- Q. Quality cycles in Japan
- R. Competing through quality
- S. The Demming report
- T. HP, company competitiveness
- U. The 5 evils of management

\*Videos refer to **Operation management** (Krajewski, 2008).

**Assessment mechanism:**

During the semester, the assessment produced by continuous work between the student and the professor will result in the following marks, with the following weight scheme:

<i>Component</i>	Modality	%
Partial test	Individual	30
Final test	Individual	40
Final project	Group	30
Activity and participation	Individual	
	<b>Total</b>	100

Partial test

During the partial tests week established by the University, students shall take a partial, individual test on the contents seen during the first half of the semester. The test methodology and details shall be given during the teaching and tutorial classes.



### Final test

During the final tests week established by the University, students shall take a partial, integrating, and individual test on the contents seen during the semester. The test methodology and details shall be given during the teaching and tutorial classes.

### Group work

Students shall prepare and present a group analytical work on a company/enterprise in reference to the theoretical contents taught by the professor.

The work is intended to analyze practices in the selected company, in view of the theoretical contents seen in the subject.

The work also seeks to promote contact of the student with company world.

Work details and presentation dates shall be discussed during the teaching and tutorial classes.

### Class activity and participation

Student participation, discussion and contributions in class (teaching and tutorial classes), prior reading, and the result of special activities developed in class (individual and/or in group) shall be considered.

### Promotion regime

- The student must pass the final test with a mark equal or above 4 (four) points to pass the subject.
- The weighted system becomes ineffective if any of the assessment components is below 4 (four) points; if required, a make-up test shall be taken.
- The mark for “*Class activity and participation*” shall not be weighted if the student obtains a mark of 5 (five) or below in the final test.

### **Plagiarism and intellectual dishonesty**

Universidad de San Andrés requires strict adherence to the rules of intellectual honesty. The existence of plagiarism implies great dishonor, inappropriate in university life. Plagiarism is not only produced by the existence of literal copy during the tests but also whenever an abusive advantage of foreign intellectual effort is acknowledged. The Ethics Code of the University considers appropriation of foreign intellectual work as punishable behavior that discredits the novelty and originality contents that should be expected in

the requested works; therefore, quotations and references shall be in accordance with the accepted academic formats (MLA, APA, Chicago, etc.). Presumptive violation of these rules shall lead to the formation of an Ethics Board that shall recommend disciplinary sanctions that may include written warning, suspension, or expulsion, in accordance with the severity of the fault.