

**Leadership [SOC60223]**

Module Coordinator		Aktay, Basak			
Programme(s)		Bachelor of Science			
Term		6th semester			
Module Duration		1 Semester			
Compulsory/Elective Module		Concentration Module			
Credits:		6			
Frequency		Annually			
Language		English			
Total Workload	150 h	Academic Teaching Hours:	44	Remaining Workload:	Self-study
		One academic teaching hour corresponds to 40 minutes.			
		Self-study includes lesson preparation and follow-up activities, reading assignments, assessment preparation, take-home assignments, etc.			
Prerequisites		None			

<p>Content</p>	<p>Strong leadership is essential to individual and organisational growth and success.</p> <p>The goal of this course is to lay a strong foundation for building and leading high-performing teams. The students will receive a set of strategies and techniques to identify their personal leadership styles and will be able to apply the theoretical knowledge gathered in this course in practice.</p> <ul style="list-style-type: none"> <li>• In the first module of the course major leadership theories, concepts, and research findings will be examined in depth and elaborated in a multitude of case studies.</li> <li>• In the second module, emotional intelligence, personality traits, perception, and decision-making will be studied from an individual perspective. Students will be able to conduct assessments to identify their personality traits and reflect on their personality characteristics paving the way for authentic leadership.</li> <li>• The third module will focus on group-level concepts and models that are critical to building high-performing teams, such as group formation, motivation, power, and conflict management.</li> <li>• Finally, the course will observe current theories and frameworks to explore leadership in today's dynamic and uncertain business environment, considering digital transformation, globalisation, diverse teams, and the ever-changing challenges brought on by rapid innovation.</li> </ul> <p>Many case studies involving extensive in-class group work, and a group assignment on the analysis of a specific selected leader will be incorporated into the course.</p> <p>In this highly interactive course, the students are expected to contribute actively during the classes on the several topics studied.</p>
<p>Intended Learning Outcomes</p>	<p>After completing the Leadership module, students will be able to:</p> <ul style="list-style-type: none"> <li>• comprehend key leadership concepts</li> <li>• distinguish between leadership styles</li> <li>• get an insight of their own personality characteristics that could impact their leadership style</li> <li>• recognize and implement effective leadership principles at the individual level</li> <li>• comprehend key concepts in group dynamics</li> <li>• understand the factors that influence motivation, power, and conflict management.</li> <li>• analyse and evaluate current leadership paradigms.</li> <li>• present their opinions and ideas in front of an audience</li> </ul>
<p>Forms of teaching, methods and support</p>	<ul style="list-style-type: none"> <li>• Strong in-class participation</li> <li>• Self-assessment</li> <li>• Team assignments and presentations</li> </ul> <p>Active involvement in class as well as openness to bring in and reflect own experiences are key for the student's individual development.</p>

Type of Assessment(s) and performance	Type of examination	Duration or length	Performance Points	Due date
	Final exam	60 min	60	Exam Week
	Team assignments and presentations	25-30 minutes	60	End of course
Recommended Literature	<ul style="list-style-type: none"> <li>Robbins, Stephen P. / Judge, Timothy A. (2019): Organizational behavior, 18th edition, Pearson. (or 17th edition 2018)</li> <li>Northouse, Peter G. (2018): Leadership – Theory &amp; Practice, 8th edition, Sage. (or 7th edition)</li> </ul> <p>All other reading or case material will be provided.</p>			
Module Structure	<b>Topics covered</b> <b>Theory of Leadership (3 sessions)</b> <b>Leadership – Individual Level (2 sessions)</b> <b>Leadership – Group Level (2 sessions)</b> <b>Leadership in Modern Global Business Environment (1 session)</b> <b>Group Assignment (2 sessions)</b> <b>Course Review (1 session)</b>			
Usability in other Modules/Programmes	Useful for any further modules with the focus on management and organisational behaviour			
Last Approval Date	2023/11/07			