



Exchange programme Vrije Universiteit Amsterdam

Vrije Universiteit Amsterdam - Exchange programme Vrije Universiteit Amsterdam - 2024-2025

Exchange

Vrije Universiteit Amsterdam offers many English-taught courses in a variety of subjects, ranging from arts & culture and social sciences, neurosciences and computer science, to economics and business administration.

The International Office is responsible for course approval and course registration for exchange students. For details about course registration, requirements, credits, semesters and so on, please [visit the exchange programmes webpages](#).

Organization Theory

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| Course Code | E_IBA1_ORGT |
| Credits | 6 |
| Period | P2 |
| Course Level | 100 |
| Language Of Tuition | English |
| Faculty | School of Business and Economics |
| Course Coordinator | dr. L. Glasbeek |
| Examiner | dr. L. Glasbeek |
| Teaching Staff | dr. D.A. Laubengaier, S. Kingsuwankul, prof. dr. ir. J.C. van Burg, D. Kushnir, dr. K.A. Stephenson, dr. L. Glasbeek, drs. G.J. Beekman MA, T.H.H. Nguyen MSc, M. Tamontseva, dr. E.J. van Rietschoten |
| Teaching method(s) | Computer lab, Study Group, Lecture, Written partial exam |

Course Objective

ACADEMIC SKILLS

After successfully completing this course, the student should have the ability to:

- Analyze and demonstrate an understanding of organizational issues from different perspectives ("Analysis").
- Recognize and explicate conceptually important matters and leave out irrelevant information ("Abstraction").
- Put forward, in a written format, theoretically-founded arguments that explain organizational practices, processes, and/or structures as well as their linkages to organizational outcomes ("Argumentation").

RESEARCH SKILLS

After successfully completing this course, the student:

- Is able to translate practically relevant problems into academically relevant problem statements and research questions.
- Is able to find and use relevant and trustworthy academic and non-academic information sources to address case study assignments.

BRIDGING THEORY & PRACTICE

Students can propose solutions to international real-life business problems by applying relevant theories. After successfully completing this course, the student should be able to:

- Explain basic theories, models, and concepts of Organization Theory.
- Use organizational theories to understand and analyze international, real-life problems, situations, events, or aspects of organizations.

Course Content

During this introductory course on organization theory, we unpack theoretical tools that help understand how people structure and manage organizations and what are core organizational processes. We thereby cover various foundational theories, models, and concepts of organization theory. They relate to, for example, decision-making, innovation, and communication. To bring organization theories to life, we look at various examples, such as factories in 19th-century industrial England and innovative companies of the 21st century. Although our focus is on general theories that are useful across different organizational and national contexts, we explicitly discuss international business-related theories. Finally, and importantly, we continue developing academic and research skills that students increasingly need throughout their studies.

Additional Information Teaching Methods

Lectures

Tutorials

Method of Assessment

Exams - Individual

Participation assignments - Individual

Group assignment

Literature

Textbook:

Clegg, Kornberger, Pitsis, and Mount. 2021. Managing & Organizations: An Introduction to Theory and Practice. 6th edition. London: Sage Publications. ISBN 9781529763881.